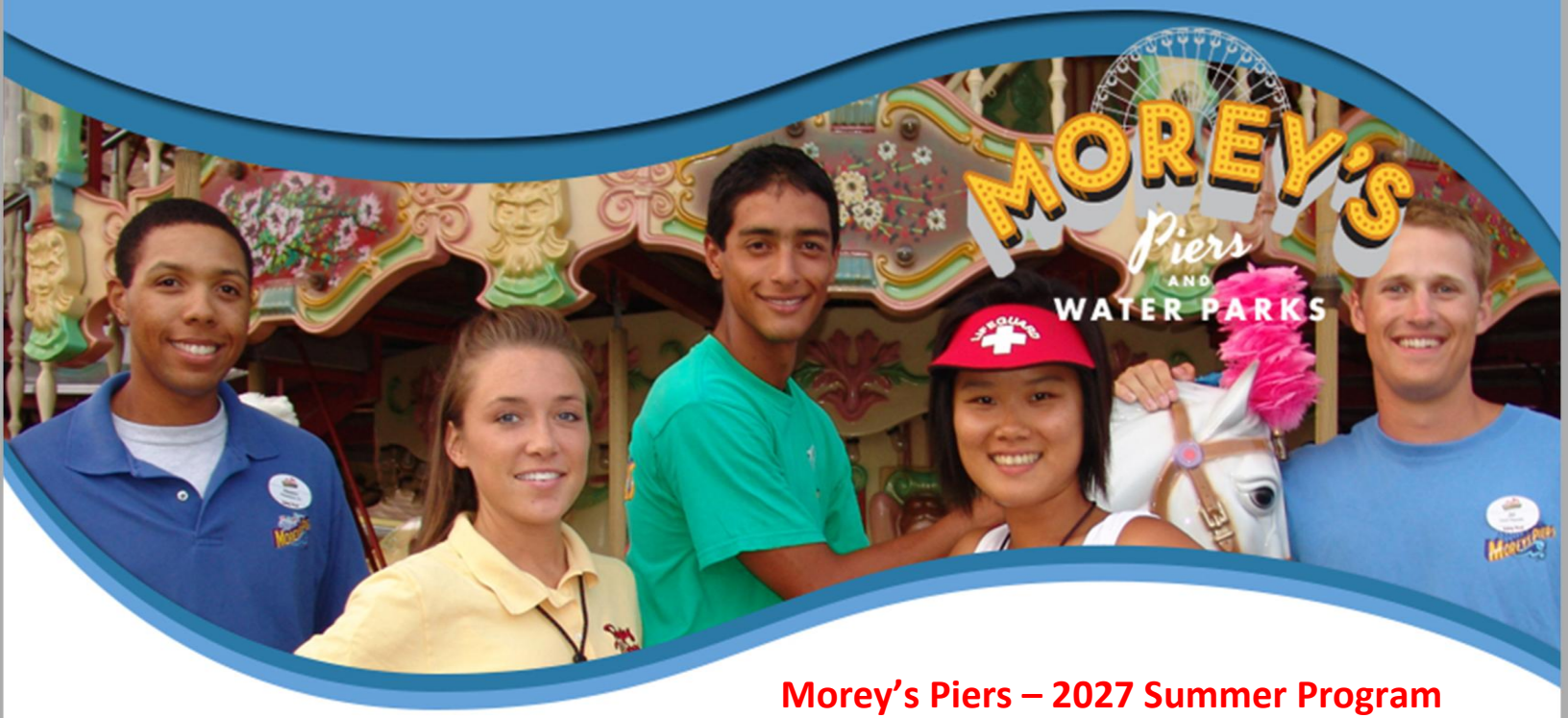


Morey's Piers – 2027 Summer Program

Wage, Bonus and Hours

- Pay rate: $16.25/hour.
- Bi-weekly pay. All necessary taxes will be deducted from your paychecks in accordance with the U.S. Internal Revenue Service's requirements. As a seasonal business, Morey's Piers is exempt from paying overtime in most positions.
- We commit to 30 hours per week until the end of May, then an average of 35 hours per week from June onward. While we only promise the minimum, there is no limit on hours; you may be scheduled for more hours (if needed & hours are available). By signing a job offer with Morey's Piers, you consent to working between 35 and 65 hours per week in June, July and August, based on our staffing needs. The number of hours may increase further, should you choose to request additional hours in your own department or supplement your shifts by working in another department at Morey's Piers (i.e. second job). Hours are subject to change due to weather, park attendance, etc.
- Participants must be available to work nights, holidays, and weekends. The schedule might change weekly and you must be prepared to work accordingly. Shifts may vary from 6 to 13 hours. We are not able to provide fixed schedules, and we expect students to be flexible. You may request to have certain shifts or days off two weeks in advance. Participants must follow our time-off request procedure and must not make any travel or other plans until their request has been approved. If a request is denied, the participant is expected to report for all scheduled shifts. For this reason, no one should make plans in advance based on an assumption that time off will be available. Do not plan any vacations until after your commitment date, we are unable to accommodate additional time off in June-August.
- Starting early September, will be weekends only, less than 20 hours per week. Some associates may still be scheduled and expected to work during the week.

Dates of Employment

- The start date on your job offer is the day when you are expected to **arrive** in Wildwood, you will begin working a few days later. Your arrival date is not "optional", you must arrive on the date listed on your job offer and in accordance with our arrival instructions, which you will receive from Morey's Piers prior to your arrival.
- If your agreement dates extend beyond the operating dates for the position/facility you were assigned to, if you are not successful in the original position you were assigned to or if there is a staffing need, you may be assigned to another position and/or another facility. Please be flexible!
- Your agreed upon end date is very important and must be honored. Please do not book any travel until after 7pm on the day following the end date listed on your job offer.

Uniform

- You must purchase your own plain tan pants and/or shorts and closed toe, flat heeled, athletic shoes, any color. Participants working in Culinary positions need to bring black shorts and/or pants. Morey's Piers will provide you with shirts.
- Lifeguard uniform provided, please bring polarized sunglasses and beach shoes/flip-flops. You should also bring tan shorts/pants, belt and athletic shoes.

Working Conditions

- All positions require working outdoors for extended periods and involve standing and/or moving throughout the shift. Associates will perform physical activities requiring full-body movement, including lifting, balancing, climbing, pushing, stooping, and bending. Employees must be able to work with cleaning agents and chemicals. The work environment may include loud noise levels and bright lighting. Associates must be available to work day and night shifts in varying weather conditions, including rain, wind, cold temperatures, direct sunlight, high heat, and humidity.
- Throughout the operating season, all associates are expected to assist in maintaining a clean and safe park environment. Duties may include, but are not limited to, sweeping, mopping, scrubbing, dusting, polishing, and cleaning park areas, including beach areas surrounding the park. All associates are expected to assist in this area and may be assigned to these duties as a part of their shift.
- Drug testing: Morey's Piers has a drug testing program, which includes: pre-employment, random and cause/suspicion testing.
- Use of cell phones, smart watches, IPods, IPads, etc. during work hours is prohibited.
- MEDICAL AGREEMENT: By accepting a position, participants confirm that they have no physical conditions that would prevent them from performing all job duties. ACCOMODATIONS: Any scheduling accommodations/limitations or medical accommodation requests must be communicated during the interview process. We are unable to guarantee consideration for requests submitted after arrival, as staffing and operational plans are finalized in advance.

Second Jobs

- Second jobs are allowed but not guaranteed. You may be able to get a second job within Morey's Piers: if you are interested in getting a second job after you have worked in your first job for at least 2 weeks, we will make a note of it and inform you as second job opportunities within the Company become available.
- Second jobs outside of Morey's Piers may be allowed, provided they do not affect your Morey's Piers schedule and are communicated to your sponsor and approved. Your Morey's Piers job is your first priority. We will not change your schedule to accommodate your second job. Second job policy is subject to change as determined by your sponsor and Morey's Piers.

Housing

- We work with many different properties in Wildwood; your specific address will be determined upon your arrival and will be based on the best fit for you or your group at the time.
- We provide housing, but individual housing amenities, rules, rents, and requirements can vary by property.
- Dormitory-style living: multiple bedrooms per apartment, 2-4 people per bedroom, shared kitchen and bathroom. Co-ed by apartment.
- Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. Amenities vary, not all housing has air conditioning, there is no on-site laundry. Pillows, sheets, blankets, etc. provided. Towels are not provided, bring your own. Kitchens are equipped with all necessary cooking equipment.
- Rent is approximately $175-$195 per week, per person. A $350 security deposit and up to two weeks' rent are due in cash upon arrival. The return of security deposit is contingent upon your passing the check-out inspection and working through your commitment date.
- Alcohol and drugs (including marijuana) are strictly prohibited in associate housing at all times. Parties, gatherings and get-togethers of any type or size are not permitted. All visitors must vacate by 11pm.
- All check-ins take place between 10am and 4pm. All check-outs take place between 9am and 5pm. Please plan your travels accordingly.
- If you do not work through your commitment date, you will not be eligible to receive a refund of your housing security deposit.
- You are permitted to secure your own housing prior to your arrival. In this case you must email us by no later than April 15 and let us know the exact address of the place you will be staying at in Wildwood.